

Reasons not precluded	Old	Yng	M	Other	Reasons precluded	Old	Yng	M	Other
Not in scope/not on age No discrimination on grounds of age	C			Bartch; Pohl					
	SCMD; Florescu	O; Escribano Vindel; Horgan & Keegan		Tyrolean Airlines; Bowman					
Exception Art 6(2) FED Access alternative income/income security	Parris	Lesar							
	Palacios de la Villa; Age Concern; Rosenblatt; Georgiev; Hörnveldt; Hubertus; Odar; Tekniq	Horgan & Keegan			Reduction in (alternative) income/interest persons not enough taken into account	Ingeniørforeningen i Danmark; Rasmussen; Dansk Jurist; Commission v Hungary			
Labour market situation taken into account	Petersen; Felber	Abercrombie	De Lange		Measure result in unequal treatment of persons in same age group Age sole criteria		Kçükdeveci; Hütter		
Age indirectly – length of service (pro rata temporis)	HK Denmark; Kleinsteuber					Mangold			
Age as job requirement / balanced age structure	Fuchs & Köhler; Werner Fries		Wolf; Salaberria Sorondo		Age as job requirement is inappropriate	Prigge		Vital Pérez	
Sufficient neutralization previously discriminatory effect, incl. protection established advantages				Hennings & May; Specht e.o.; Stollwitzer; Unland; Österreichischer Gewerkschaftsbund	Insufficient neutralization previously discriminatory effect				Starjakob; Schmitzer; Leitner